



NEW ZEALAND PRIVATE SURGICAL  
HOSPITALS ASSOCIATION INC

## Emerging Leader Award

The Emerging Leader Award recognises an individual who is still early in their health services career (less than 10 years) but has already had a meaningful impact and has significant leadership potential.

### What are the judges looking for?

- ✓ **Personal Attributes** – a strong ethos and value set, and the qualities necessary to be an outstanding health leader.
- ✓ **Career Achievements** – a record of notable achievements and personal development.
- ✓ **Impact and Potential** – have made a difference, taken on additional responsibilities and have more to give.

### Eligibility

You can enter an employee or yourself. The entrant must be employed by a NZPSHA member at the time of the Award announcements (September 2026). A CV and two referee statements must be provided.

### Judging criteria

Your entry should include the following.

#### **The Entry** (up to 150 words)

A short summary about the individual and why they should win this award.

NB. This information may be used by NZPSHA in promotional material.

Please concisely outline how the individual has demonstrated the criteria for this award, for each of the areas below. This information will be treated confidentially and will only be shared with the Judges.

#### **Personal Attributes** (up to 350 words) – 40 points

You should cover areas like:

- Their leadership style
- How have they grown as a leader?
- How are they viewed, by peers, staff, managers?

#### **Career Achievements** (up to 350 words) – 30 points

- Previous roles held and current role and responsibilities
- What training and professional development has been undertaken?
- What skills have been gained? How have these added value to the business?
- Outline specific achievements they have contributed to or been responsible for

#### **Impact and Potential** (up to 350 words) – 30 points

- What lasting impact have they had in the roles held to date?
- When have gone above and beyond to contribute to business success and/or quality patient care?
- What are their leadership ambitions?

### Compliance Statement

As part of the entry process, you will be asked to confirm that all the information provided in your application is true and verified where possible. This is a tick box in the entry form.

## Awards registration and entry

There is a non-refundable entry fee of \$80 per Award entry.

Please submit your entry by 5pm on Friday 26 June — late entries cannot be accepted.

### Suggestions

- Please read the criteria for the Award carefully and attempt to directly answer the questions.
- Ensure you allow enough time to complete your entry so that it best represents your achievements.
- Prepare your entry in a Word document and use it as your master copy. Once finalised, fill out the online entry form and submit, along with any supporting information.
- Each question has a word count outlined in the criteria. We recommend you utilise the maximum word count to provide the Judges with as much information as possible.

### Supporting material

A CV and at least two referee statements must be supplied. While not mandatory, you are welcome to submit other supporting material, as it provides valuable context for the judges and can strengthen your entry. Supporting material should be a single document in PDF format of no more than 10 pages and a max of 2MB. You may include a link to video content.

### Terms and Conditions

The judging decisions are final, and no correspondence will be entered into.

NZPSHA may choose to conduct its own research from public sources on entries. This may result in additional information being provided for consideration as part of the judging process.

All entry information is held on a commercial-in-confidence basis. No entry information will be shared or distributed to third parties, except for the judging panel. However, non-commercial summary descriptions of finalists and winners will be included in publicity and event material. Winners will be encouraged to make themselves available for any media interest.

### Questions?

If you have any questions about the awards, or the entry and submission process, please contact [awards@nzpsa.org.nz](mailto:awards@nzpsa.org.nz).